



OWN YOUR **FUTURE**

JOIN THE **USACS** FAMILY



WHY USACS?

OUR MISSION

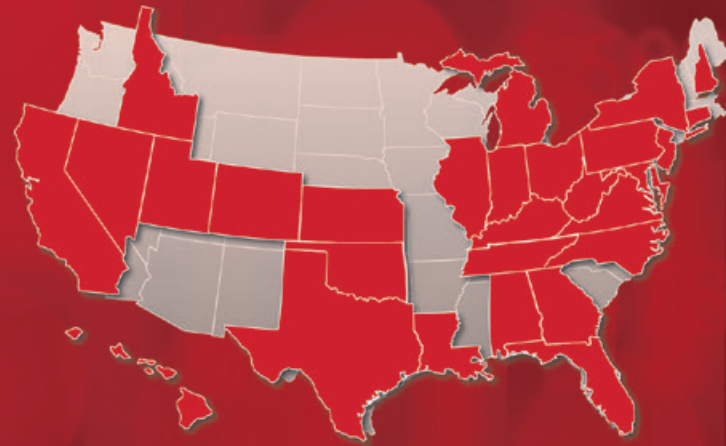
Patient-centered care is at the forefront of everything we do. Our mission: **To care for patients**, is where USACS began, and it's where we begin each day. We put our heart into everything we do. We're acute care clinicians dedicated to the very best patient experience and outcome.

OUR VALUES

By living our core values, ***Servant's heart and Owner's mind***, we've helped dozens of hospitals and systems improve their quality and service.

OUR CULTURE

We can define our culture in one word: **passion**. At USACS, we love what we do and who we work with — and it shows. We nurture a positive team culture where every person is valued and empowered to do the right thing, every time. The legendary camaraderie we share helps us attract the best clinicians, enabling us to build exceptional teams for our hospital partners.



10M+
PATIENTS

Over 10 million
patient visits

6,000+
CLINICIANS

Acute care
clinicians

400+
PROGRAMS

More than 400 programs
across the country

26
STATES

Sites from New York to Hawaii

OUR BENEFITS

10% COMPANY-FUNDED 401(K) PLAN

Take whatever your cash pay is and add 10%. That's what USACS contributes to your retirement on your behalf, within IRS limits, and oh, a glorious retirement it will be.

THE BEST MEDICAL MALPRACTICE SUPPORT

At USACS, we have your back. Our medical malpractice insurance provides seamless coverage, and our Litigation Stress Support Team is legendary.

\$4,000 TAX-FREE CME/BEA ANNUALLY PLUS, AN ADDITIONAL \$2,500 AND DEA & LICENSE FEES FOR GRADUATING RESIDENTS AND FELLOWS.

We all have a stake in your development as a physician, so CME and BEA are on us. Receive \$4,000 annually tax-free to support your continuing education. Graduating residents and fellows also receive an additional \$2,500 in their first year with USACS for boards and related expenses, plus we'll cover your DEA and state license fee(s). That's \$6,500+ tax-free for new attendings.

PAID MILITARY LEAVE

US Acute Care Solutions supports the reserve & guard military with a military leave policy that sets the standard in healthcare. While you're serving us, we'll serve you and your family.

Learn more at USACS.com/military

STUDENT LOAN REFINANCING

By refinancing your student loans with us, you could save at least \$100,000 in interest payments. And, regardless of how much is refinanced, you also have the option to pay as little as \$0/month the remainder of residency and six months after.

LOAN TYPE	AS LOW AS
5-YEAR FIXED	2.99%
10-YEAR FIXED	3.99%
20-YEAR FIXED	4.99%



Meghan Cummins, MD

GROUND BREAKING PARENTAL PAID LEAVE

US Acute Care Solutions values family, and the diverse ways families are created. Our Parental Paid Leave policy is among the most generous not just in acute care, but in all of healthcare.

Birth Mothers: 12 weeks (8 weeks paid at 100% + 4 weeks paid at 50%)

Adoptive/surrogate parent (Primary Parent): 6 weeks

(2 weeks paid at 100% + 4 weeks paid at 50%)

Father, partner/spouse (Non-Primary Parent):

2 weeks (2 weeks paid at 100%)

Learn more at [USACS.com/benefits](https://www.usacs.com/benefits)

THE PERKS

LEADERSHIP & CLINICAL TRAINING

At US Acute Care Solutions, we believe if you stop learning, you stop leading. As owners, we're empowered to make education a top priority, and our state-of-the-art, 17,800 square-foot education center houses intense training and clinical education courses all year long.

EFFICIENCY ACADEMY

USACS Efficiency Academy aims to teach the skill of efficiency to acute care physicians. The course focuses on improving a physician's clinical workflow, helping them learn to run their department – instead of letting their departments run them. The goal of the Academy is to show physicians how to work smarter, not harder. Results of the course show sustained increases in physician productivity and satisfaction with their shift. [Learn more at USACS.com/efficiency](https://usacs.com/efficiency)

PROVIDER ENGAGEMENT & PATIENT EXPERIENCE ACADEMY

In 2006, USACS developed a unique learning academy to provide post-graduate training in patient experience. The Provider Engagement & Patient Experience Academy (EXA) is an intensive, three-day, eye-opening training academy that places clinicians head-to-head with patient-actors in simulated encounters. Learning to interact with patients, even difficult ones, in a positive way leads to not only better patient experiences, but also to higher physician satisfaction. [Learn more at USACS.com/exa](https://usacs.com/exa)

USACS ASSEMBLIES

Held in cities throughout the country, USACS Assemblies are open to every clinician in our group. These multi-day events are critical for uniting our company around best practices and ensuring common vision and goals. They include leadership meetings, updates on the business side of medicine and our progress as a company, as well as clinical education from our outstanding educators. Assemblies are also simply an occasion to socialize with your colleagues, and see up close the fabric of our legendary culture. [Learn more at USACS.com/assembly](https://usacs.com/assembly)



Amer Aldeen, MD, FACEP

PHYSICIAN ORIENTATION

The USACS Orientation brings all newly hired physicians together for an in-depth introduction to your USACS partnership. New USACS physicians gather for the two-day orientation at locations across the country. The materials presented range from employment basics to improved performance and risk management. It's also a great opportunity to socialize and connect as ONE USACS. Visit [USACS.com/orientation](https://usacs.com/orientation) for more information.

NATIONAL CLINICAL GOVERNANCE BOARD

The National Clinical Governance Board is tasked with all clinical governance issues throughout the company, including establishing and disseminating evidence-based clinical guidelines, monitoring and assessing clinical outcomes, and developing programs to improve the patient experience. Together, we can have a national impact on improving the quality of care. Learn more at [USACS.com/ncgb](https://usacs.com/ncgb)

CONTINUING EDUCATION (CEME)

To further our commitment to Continuing Medical Education, US Acute Care Solutions created the Center for Emergency Medical Education (CEME), a standalone organization that offers courses to our clinicians throughout the year. These courses include The Heart Course, High Risk Emergency Medicine, and the Observation Care Conference. Visit [CEME.org](https://ceme.org) for more information.

SCHOLARS PROGRAM FOR PHYSICIANS

Leadership is critical to our company's success. Our Scholars Program is a course spread over one year that is designed to equip and empower our future leaders. The curriculum covers a range of medicine management topics dealing with personal introspection, team building, conflict resolution, and leadership skills. Over 70% of previous graduates have served as a site medical director and more than 90% have served in an administrative role in USACS. Learn more at [USACS.com/scholars](https://usacs.com/scholars)



USACS has brought together an extraordinary collection of groups throughout the country, all dedicated to physician ownership for the long term.

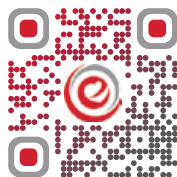
– Dominic Bagnoli, MD, FACEP, FAAEM | Executive Chair, Board of Directors



FIND OUT WHY WE ARE A GREAT FIT.

Contact a recruiter for an informative discussion and to answer any questions you may have. You owe it to yourself to look into the best physician-owned company in the country.

**Scan for information about
career opportunities nationwide:**



Call 844-863-6797

Email careers@usacs.com

Visit www.usacs.com